

EMPLOYMENT APPLICATION

Pre-Employment Questionnaire

An Equal Opportunity Employer



POWER IN MOTION
DANCE · GYMNASTICS · CHEER

TODAY'S DATE

PERSONAL INFORMATION

Last Name: _____ First Name: _____ MI: _____

Address: _____ City: _____ State: _____ Zip: _____

Home Phone: _____ Work/Cell: _____ E-mail: _____

Social Security #: _____ Are you 18 years or older: Y N

Are you a Citizen of the United States? Y N If not, can you produce documentation showing eligibility to work? Y N

How did you find out about Power in Motion Gymnastics? _____

Person we should contact in case of an Emergency:

Name: _____ Relationship: _____ Phone: _____ Phone: _____

Name: _____ Relationship: _____ Phone: _____ Phone: _____

POSITION APPLYING

Positions Applying for: Office Coaching (Pre-School Recreational Cheer Dance Team)

If other please specify: _____ Ages you would like to teach _____

Part-time Full-time Pay range expected: \$ _____

Date you can start: ____/____/____

How many hours per week do you desire? _____

Are you currently employed? Y N

Have you ever applied to Power in Motion Gymnastics before? Y N When: ____/____/____

Check off areas you are currently certified in:

USAG Safety First Aid Certified CPR Certified Preschool FUNdamentals

Please list any special skills we should know about? _____

AVAILABLE TO WORK:

	From:	To:
Mon. <input type="checkbox"/>		
Tues. <input type="checkbox"/>		
Wed. <input type="checkbox"/>		
Thur. <input type="checkbox"/>		
Fri. <input type="checkbox"/>		
Sat. <input type="checkbox"/>		
Sun. <input type="checkbox"/>		

I CANNOT be flexible with my schedule.

GYMNASTICS/ DANCE BACKGROUND

Have you ever done gymnastics/ dance? Y N Where? _____

Have you competed as a gymnast/ dancer? Y N What was your highest competitive level/ranking? _____

Have you ever coached gymnastics/ dance? Y N Where? _____

Check off what you have coached? Parent&Tot Pre-School Recreational Team Adult Cheer Dance Camps

BD Parties What other activities have you coached? _____

Are you Safety Certified by USAG? Y N Expiration Date: ____/____/____ If No, were you ever certified? Y N What Year: ____

Do you have a USAG Pro number? Y N USAG#: _____

Have you ever attended National Congress? Y N Where? _____

Have you ever attended any other seminars? Y N Where? _____

What were the topics of the seminars? _____

EDUCATIONAL BACKGROUND & INTEREST

HIGH SCHOOL School Name: _____ School Location: _____ Number of years completed: _____ Did you graduate? <input type="checkbox"/> Y <input type="checkbox"/> N Degree / diploma earned: _____	COLLEGE/ UNIVERSITY School Name: _____ School Location: _____ Number of years completed: _____ Did you graduate? <input type="checkbox"/> Y <input type="checkbox"/> N Degree / diploma earned: _____	OTHER (if needed) School Name: _____ School Location: _____ Number of years completed: _____ Did you graduate? <input type="checkbox"/> Y <input type="checkbox"/> N Degree / diploma earned: _____
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REFERENCES

Please give us the names of three persons NOT related to you, whom you have known for at least one year

Name: _____ Relationship: _____ Years known: _____ Phone: _____

Name: _____ Relationship: _____ Years known: _____ Phone: _____

Name: _____ Relationship: _____ Years known: _____ Phone: _____

FORMER EMPLOYER INFORMATION - Start with your Last Employer.**Are you currently employed? Y or N**

Company Name: _____ Contact Person: _____ Phone: _____

Job Title: _____ Describe Duties and Responsibilities: _____

Date Started (MM/YY) _____ Date Ended (MM/YY) _____ Hours Worked per week: _____ Salary Hourly Amount: \$ _____

Address: _____ City: _____ State: _____ Zip: _____

Reason for Leaving: _____ I'm currently employed at this company, please DO NOT contact.

Company Name: _____ Contact Person: _____ Phone: _____

Job Title: _____ Describe Duties and Responsibilities: _____

Date Started (MM/YY) _____ Date Ended (MM/YY) _____ Hours Worked per week: _____ Salary Hourly Amount: \$ _____

Address: _____ City: _____ State: _____ Zip: _____

Reason for Leaving: _____ I'm currently employed at this company, please DO NOT contact.

Company Name: _____ Contact Person: _____ Phone: _____

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Address: _____ City: _____ State: _____ Zip: _____

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PHYSICAL / HEALTH RECORD

Do you have any physical limitations that preclude you from performing any work for which you are being considered? Y N

If YES, please describe: _____

At Power in Motion teaching physical education skills to children or generally supervising children in a physical environment sometimes requires quick or unexpected movements including lifting or catching (“spotting”) children weighing up to 150 lbs. or more. Additionally, teaching positions also often require lifting and adjusting heavy sports apparatus, or if working in office or food areas, lifting of heavy boxes up to 100lbs.

“I am able to perform the physical requirements of the position(s) for which I applied without jeopardizing my safety or the safety of Power in Motion students, clients, guests, coworkers or others. I have read and agree to the statements above.”

Initial here:

PERSONAL

Why did you choose to apply at Power in Motion instead of another gym?

Why should Power in Motion consider your application?

What do you think you will bring and add to Power in Motion that would benefit our gym?

Explain a little about yourself and why you feel you would make a great team member at Power In Motion.

What hard skill can you demonstrate now?

What would you do if you saw an employee stealing?

What would you do if a kid was crying?

At Power in Motion, we believe in building strong relationships. However, despite best intentions, sometimes business relationships do not work out and that is why all employment at Power in Motion is AT WILL which means that either party, the employee or the Company, can terminate employment at any time, with or without notice and with or without reason.

Initial here:

CRIMINAL BACKGROUND

Have you ever been convicted of anything other than traffic violations? Y N If YES, please explain: _____

PIM's number one concern is to provide a safe and happy environment for its students. Please know, Power in Motion performs background checks on all employees.

I understand and agree that the Company will administer background checks on me, and my initial and continued employment is conditional upon the results of these checks.

I authorize these investigations and release PIM and all parties from all liabilities for any damage that may result from furnishing same. I have read and agree to the statement above

Initial here:

CERTIFICATION TO ACCURACY AND UNDERSTANDING OF TERMS IN PIM APPLICATION

"I certify that the facts contained in this application or during the interview are true and complete to the best of my knowledge and understand that, if employed, false, incomplete and misleading statements on this application or during interview shall be grounds for immediate dismissal. I have read and agree to the statement above."

Initial here:

"I authorize investigation of all statements contained herein and references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liabilities for any damage that may result from furnishing same to you. I have read and agree to the statement above."

Initial here:

"I understand that if I am hired my continued employment is contingent upon my successful performance during a 90 day introductory period. I also understand and agree that, if hired my ongoing employment will be AT WILL for no definite period and may, regardless of the date of employment or my wages, be terminated at any time with or without any prior notice or reason. I have read and agree to the statement above."

Initial here:

PRINT NAME: _____

SIGNATURE: _____ **Date** _____